

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

WARNER GOMEZ,

Plaintiff,

vs.

THE CITY OF NEW YORK, POLICE OFFICER  
JACY REESE, SGT. ROBYN KREPPPEL, SGT.  
ALFRED GALLICHIO, POLICE OFFICER f/n/u  
ADELEKE, POLICE OFFICER ULYSSES  
DADACAY, and POLICE OFFICER JOHN DOE,

Defendants.

15-CV-7524 (JPO)

**AMENDED COMPLAINT FOR  
DAMAGES**

**JURY TRIAL DEMANDED**

By and through his attorneys, Randolph M. McLaughlin and Debra S. Cohen, Plaintiff  
Warner Gomez alleges upon knowledge, information, and/or belief as follows:

**PRELIMINARY STATEMENT**

1. This is an action against the above named police officers and sergeants who abused their authority, violated the constitutional and civil rights of Plaintiff, and pressured him to lie about the events that led to this lawsuit. As more fully discussed below, while on duty, Defendants Reese and Adeleke conspired to lure Plaintiff to a location so that Defendant Reese could use his New York City Police Department ("NYPD") issued pepper spray to assault and batter Plaintiff. After subjecting Plaintiff to an unlawful use of pepper spray, said Defendants were aided and abetted by Defendants Kreppel, Gallichio, Dadacay and John Doe in the effort to dissuade Plaintiff from filing charges or otherwise reporting the assault of Plaintiff by Defendant Reese. The actions aforesaid violated Plaintiff's constitutional rights secured under 42 U.S.C. §1983 for which he is entitled to an award of compensatory and punitive damages.

2. As more fully discussed below, the actions and/or inactions of the Defendants

subjected Plaintiff to or caused Plaintiff to be subjected to a hostile work environment in violation of New York City Administrative Code §8-107, *et seq.*

### **JURISDICTION AND VENUE**

3. The Court has subject matter jurisdiction pursuant to 28 U.S.C. §§1331, 1367, and 1343.

4. Venue in the Southern District of New York is proper under 28 U.S.C. §1391(b)(2) because a substantial part of the events giving rise to this action occurred within the district.

### **PARTIES**

5. Plaintiff Warner Gomez is a Hispanic police officer employed by the City of New York.

6. Defendant The City of New York (“City”) is a duly constituted municipal corporation of the State of New York. It is authorized under the laws of the State of New York to maintain a police department, the New York City Police Department (“NYPD”), which acts as its agent in the area of law enforcement and for which it is ultimately responsible. The City assumes the risks incidental to the maintenance of a police force and the employment of police officers. At all times relevant hereto, Defendant City was the employer of the Plaintiff and Defendants herein. The actions of Defendants were committed within the scope of their employment and under color of law.

7. Defendant Jacy Reese was at all times relevant herein an African-American police officer employed by the City of New York and NYPD. At all times relevant to the facts of the complaint, said Defendant was acting under color of law and within the scope of his employment by the City. Said Defendant is sued in his individual and official capacities.

8. Defendant Robyn Kreppel was at all times relevant herein a Caucasian police sergeant employed by the City of New York and NYPD. At all times relevant to the facts of the Complaint, said Defendant was acting under color of law and within the scope of her employment by the City of New York. Said Defendant is sued in her individual and official capacities.

9. Defendant Alfred Gallichio was at all times relevant herein a Caucasian police sergeant, and a delegate of the Sergeants Benevolent Association (“SBA”), employed by the City of New York and NYPD. At all times relevant to the facts of the complaint, said Defendant was acting under color of law and within the scope of his employment by the City. Said Defendant is sued in his individual and official capacities.

10. Defendant f/n/u Adeleke was at all times relevant herein an African-American police officer employed by the City of New York and NYPD. At all times relevant to the facts of the Complaint, said Defendant was acting under color of law and within the scope of her employment by the City. Said Defendant is sued in her individual and official capacities.

11. Defendant Ulysses Dadacay was at all times relevant herein an Asian-American police officer, and a delegate of the Patrolman’s Benevolent Association (“PBA”), employed by the City of New York and NYPD. At all times relevant to the facts of the Complaint, said Defendant was acting under color of law and within the scope of his employment by the City. Said Defendant is sued in his individual and official capacities.

12. Defendant John Doe, whose name is not presently known to Plaintiff, was at all times relevant herein a police officer, and a delegate of the PBA, employed by the City of New York and NYPD.

**FACTUAL ALLEGATIONS**

13. The incident complained of herein occurred on March 22, 2014.

14. At approximately 10:15 p.m., Plaintiff and his partner Police Officer Esteban Abreu, and Defendants Reese and Adeleke, all of the 32<sup>nd</sup> precinct, responded to a call regarding an Emotionally Disturbed Person (“EDP”).

15. During the course of the arrest, a scuffle ensued between the responding officers and the EDP.

16. As a result of the scuffle, Officer Abreu, Defendant Reese and Defendant Adeleke used physical force to restrain the EDP, and Plaintiff discharged his oleoresin capsicum spray (“OC Spray”).

17. Due to the close proximity of the Officers to the EDP, Officer Abreu, Defendant Reese and Defendant Adeleke received some of the discharge from the OC Spray.

18. To effectuate the arrest, Defendant Reese used his department-issued handcuffs on the EDP.

19. After the EDP was placed in an ambulance, Plaintiff said “Sorry” to Defendant Reese. Defendant Reese did not respond, walked away, and got into his police car.

20. The EDP was then transferred to Harlem hospital, escorted by Plaintiff and Officer Abreu.

21. At the hospital, Plaintiff and Officer Abreu retrieved Defendant Reese’s handcuffs.

22. Officer Abreu then called Defendant Reese on his personal cellphone. Defendant Reese ostensibly arranged a meeting to retrieve his handcuffs.

23. At approximately 10:40 p.m., Plaintiff and Officer Abreu met with Defendants

Reese and Adeleke on 5<sup>th</sup> Avenue, between 135<sup>th</sup> and 136<sup>th</sup> Street, to return Defendant Reese's handcuffs.

24. Unbeknownst to Plaintiff, Defendants Reese and Adeleke had entered into agreement to distract Officer Abreu, so that Reese could discharge his OC spray in Plaintiff's face and eyes.

25. Officer Abreu pulled his marked police vehicle next to Defendants Reese and Adeleke's marked police vehicle.

26. Defendant Reese then motioned for Plaintiff and Officer Abreu to park ahead of his vehicle, telling Officer Abreu that Defendant Adeleke wished to speak to him.

27. After Officer Abreu parked his vehicle, Defendant Reese exited his vehicle and walked over to Plaintiff, as Officer Abreu exited his vehicle and walked over to Defendant Adeleke.

28. Unbeknownst to Plaintiff at that time, Defendant Adeleke did not wish to speak with Officer Abreu, but instead called Officer Abreu over as a ruse, to distract him.

29. Defendant Adeleke began engaging Officer Abreu in meaningless conversation which caused Officer Abreu to become suspicious. He then decided to watch the interaction between Plaintiff and Defendant Reese.

30. Defendant Reese approached the passenger side door of Officer Abreu's marked police vehicle, where Plaintiff was seated, and stated "Listen, let me tell you something. Do you think it's funny to spray other officers?"

31. Plaintiff then responded, "What are you talking about?"

32. Defendant Reese then took his handcuffs from Plaintiff, pulled out his Department issued OC Spray, and, from a distance of 10-12 inches, intentionally discharged it

directly into Plaintiff's eyes and then stated, "Now you know how it feels."

33. Plaintiff was blinded and experienced intense pain inside and outside of his eyes.

34. Defendant Reese' unlawful discharge of his OC Spray could have permanently damaged Plaintiff, as the discharge occurred under circumstances where Plaintiff could have sustained detached retinas from the pressure of the fluid discharge.

35. As Plaintiff was suffering from the effects of the OC Spray, he tried to exit the police vehicle.

36. Defendant Reese prevented Plaintiff from exiting the vehicle by holding the door shut as Plaintiff struggled to get out.

37. Officer Abreu then ran over to the police vehicle and pushed Defendant Reese out of the way.

38. Officer Abreu then drove himself and Plaintiff away from the scene, to 137<sup>th</sup> Street and Lenox Avenue.

39. Plaintiff and Officer Abreu then notified Defendant Robyn Kreppel, the Sergeant in charge of Patrol Operations that night, of the incident.

40. Officer Abreu notified Desk Sergeant Jose Carabello that Reese had intentionally discharged OC Spray into Plaintiff's eyes.

41. Defendant Kreppel arrived at 137<sup>th</sup> Street and Lenox Avenue, followed by SBA delegate Defendant Alfred Gallichio, PBA delegate Defendant Ulysses Dadacay and PBA delegate Defendant Police Officer John Doe.

42. Defendant Kreppel contacted the Emergency Service Unit ("ESU") regarding the incident. When ESU arrived, Plaintiff was treated for the injuries to his eyes.

43. Plaintiff was then transported to Mount Sinai-St. Luke's Hospital, 1111

Amsterdam Avenue, New York, New York 10025. Officer Abreu and Defendants Kreppel, Gallichio, Dadacay and John Doe followed in their vehicles.

44. Plaintiff was then medically treated for the injuries to his eyes from the OC Spray, injuries to his knee he sustained from trying to exit Officer Abreu's car after he was sprayed, and injuries to his shoulder he sustained from his attempts to restrain the EDP earlier that evening.

45. Plaintiff told EMS and hospital personnel that he was purposefully sprayed with OC Spray by a colleague.

46. After Plaintiff was placed in a hospital room, Defendants Dadacay and John Doe entered and began speaking with Plaintiff.

47. Defendant Dadacay, in an attempt to cover up the incident and dissuade Plaintiff from filing a report or bringing criminal charges, stated, "Are you sure this happened? Are you sure you're not hurt from any other incidents?" Plaintiff responded, "Yes, Reese hurt my eyes with pepper spray and wouldn't let me out of the car. How could you question me on that?"

48. Continuing in his effort to dissuade Plaintiff from filing departmental or criminal charges, Defendant Dadacay informed Plaintiff that if he went forward with a complaint against Defendant Reese, Plaintiff would be transferred, probably placed on modified duty, possibly be on the news and that he would be miserable. Defendant Dadacay also stated that Officer Abreu's promotion to sergeant would be jeopardized, and Plaintiff would be labeled a "rat" for the rest of his career.

49. Defendant Dadacay stated, "I know how you feel but this is not the way to do it, you take him to the Smoker."

50. The "Smoker" is an event where, instead of filing departmental or criminal charges against fellow officers, police officers who have disputes with each other are encouraged

to fight each other in a boxing match. Notices for the “Smoker” are posted in local police precincts and fights are recorded and posted on YouTube.

51. Before leaving Plaintiff’s hospital room, Defendant Dadacay stated that he would make sure the Internal Affairs Bureau (“IAB”) was not yet notified so they could keep the incident “in-house”.

52. Defendants Dadacay, Kreppel, Gallichio and John Doe then left the hospital.

53. Approximately two hours later, Plaintiff and Officer Abreu left the hospital and returned to the 32<sup>nd</sup> precinct stationhouse where Defendant Dadacay was outside waiting for them.

54. Defendant Dadacay then instructed them to go into a room where Defendants Reese and Adeleke were present. Defendants Kreppel and Gallichio were at the desk doing paperwork.

55. Defendant Dadacay then spoke to Plaintiff, Officer Abreu and Defendants Reese and Adeleke and told them they would all be interviewed by the Executive Officer of the 32<sup>nd</sup> precinct, Captain Garcia. Defendant Dadacay then instructed them to tell Captain Garcia that while Defendant Reese was showing Plaintiff how to use OC Spray, he accidentally sprayed Plaintiff.

56. One by one, Plaintiff, Officer Abreu and Defendants Reese and Adeleke spoke with Captain Garcia. Defendant Dadacay was present for each interview to ensure that Plaintiff told Captain Garcia the cover story and not the truth.

57. Plaintiff was intimidated that Defendant Dadacay was present for his interview with Captain Garcia and was afraid, given the threats that Defendant Dadacay had made, to tell the facts of the incident.



58. Following the interviews, Plaintiff was handed Line of Duty paperwork and Defendant Gallichio instructed him to sign.

59. The Line of Duty reports addressed shoulder and knee injuries sustained by Plaintiff during the arrest of the EDP. The incident with Defendant Reese and the injuries Plaintiff sustained to his eyes was not mentioned on the form that had been prepared by Defendants Gallichio and Kreppel.

60. After Plaintiff signed the report, Defendant Dadacay shook hands with Plaintiff and told him that Defendant Reese would be placed on punishment post.

61. Defendant Reese was never placed on punishment post.

62. Defendant Kreppel, SBA delegate Defendant Gallichio, PBA delegate Defendants Dadacay and John Doe, and Defendants Reese and Adeleke collectively decided to cover up the assault, failed to notify the IAB, and lied to Captain Garcia.

63. Defendant Kreppel failed to notify IAB regarding the incident, failed to contact the Duty Captain regarding the incident, and failed to file a "Pepper Spray Aided Report" as required pursuant to New York City Police Department Policies and Procedures.

64. Defendant Kreppel failed to file the appropriate documents to protect Plaintiff's legal interest in protecting his pension rights with respect to Line of Duty injuries and future pension valuations.

65. Officer Abreu was threatened by one or more of the aforementioned Defendants that he would be punished if he refused to lie about the incident.

66. On information and belief, Desk Sergeant Carabello notified the IAB about the incident.

67. Despite the efforts by the named defendants to dissuade Officer Abreu to report

the incident, Officer Abreu also contacted the IAB regarding the incident.

68. As a result of the pressure, threats, and intimidation, Plaintiff did not notify IAB regarding the incident.

69. Following the incident, Plaintiff and Officer Abreu failed to receive backup from fellow officers when they were sent out on service calls.

70. Subsequently, Plaintiff was then told by PBA delegate Defendant Dadacay that someone had reported the incident to IAB.

71. As a result of the IAB report, Plaintiff was ordered to report for an interview with the IAB investigators ("GO 15 Interview").

72. Before Plaintiff's interview, he was approached by Defendant Dadacay, who reminded Plaintiff to "stick to the story" that the named defendants had agreed to previously and to cover up the true facts.

73. Plaintiff was also approached by Defendant Reese who told him "it's going to come down to what we say." Plaintiff responded that he planned on telling the truth.

74. On August 1, 2014, Plaintiff's GO 15 interview was conducted by Patrol Borough Manhattan North Investigation personnel. Immediately after the interview, one of the interviewers, Sergeant Young, told Plaintiff that he should not press charges because Defendant Reese was going to get suspended anyway.

75. Approximately three to four weeks later, Defendant Dadacay asked Plaintiff if he stuck to the story. Plaintiff told him the he did not. Defendant Dadacay's face went pale.

76. On or about October 1, 2014, Plaintiff was summoned into Commanding Officer Stevenson's office. Commanding Officer Stevenson told Plaintiff that since Plaintiff stated in his GO 15 Interview that he felt hostility working in the 32<sup>nd</sup> precinct, he should fill out a transfer

request form.

77. Plaintiff filled out the transfer request form, and on or about October 3, 2014, he was transferred to the 30<sup>th</sup> precinct.

78. In November 2015, Plaintiff received a notification from the Civilian Complaint Review Board (“CCRB”) that a complaint had been made against him.

79. When Plaintiff attended the interview in regards to the complaint, he was provided paper work that presented the allegations and named the complainant. The allegation stated that Plaintiff had used pepper spray against an individual and Defendant Reese was listed as the Complainant.

80. Plaintiff asked the PBA lawyer who was present at the interview if she was aware that the complainant was a fellow officer. She replied that she was not aware and subsequently rescheduled the interview for a later date.

81. At the rescheduled interview, Plaintiff told his story.

82. Plaintiff then received an exoneration letter from CCRB, dated December 18, 2015, which stated that his use of pepper spray against the EDP he arrested on March 22, 2014 was unsubstantiated.

83. As a result of the incident, Plaintiff has undergone an extreme amount of stress and emotional distress.

84. He has also been subjected to a hostile work environment as a result of telling the truth about the incident.

85. He has been labeled a “rat” by his fellow officers.

86. While at work as a police officer, Plaintiff has been subjected to verbal abuse by his fellow officers for reporting the OC Spray incident.

87. In addition to his fellow officers subjecting him to verbal abuse, supervisors, in his precinct, including, but not limited to the named sergeants who witnessed the abuse and to whom it had been reported, failed to intercede to stop it.

88. On information and belief, Plaintiff has been subjected to verbal abuse and threats on account of his ethnicity and for having the temerity to report abuse by a fellow officer.

89. On several occasions, when Plaintiff responded to radio dispatches to the scenes of criminal activities, no other officers assisted him or backed him up.

90. As a result of the foregoing, Plaintiff's life has been in danger whenever he had to respond to the scene of incidents.

91. As a result of the foregoing, Plaintiff has suffered and continues to suffer mental and emotional distress and/or pain and suffering.

### **FEDERAL CLAIMS FOR RELIEF**

#### **FIRST CLAIM FOR RELIEF**

*(42 U.S.C. Section 1983 for Violations of the Fourth and Fourteenth Amendments)*

92. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as if fully set forth herein.

93. Defendant Reese, under color of law and with the indicia of authority of a New York City Police Officer, violated Plaintiff's constitutional rights to be free from the unreasonable and unnecessary use of excessive force, unreasonable seizures, and to bodily integrity.

94. Defendant Adeleke, under color of law and with the indicia of authority of a New York City Police Officer, violated Plaintiff's constitutional rights to be free from unreasonable

seizure, excessive force and to bodily integrity by encouraging and by entering into an agreement with Reese whereby he would unlawfully discharge OC Spray into Plaintiff's eyes.

95. Defendant Adeleke is also liable under 42 U.S.C. §1983 for failing to intervene to prevent the actions of Defendant Reese, knowing that he planned to unreasonably and unnecessarily use excessive force (i.e. OC Spray) upon Plaintiff.

96. Defendants Kreppel, Gallichio, Dadacay and John Doe, under color of law and with the indicia of authority of New York City Police Officers, after being fully advised that Plaintiff's constitutional rights were violated, acted maliciously and intentionally in failing to intercede to prevent the continuing deprivations of his rights.

97. Each of the Defendants' actions directly and proximately caused Plaintiff's injuries, in whole or in part.

98. By filing a false CCRB report, Defendant Reese abused process and forced Plaintiff to undergo a CCRB investigation and to be questioned by the CCRB investigators.

99. By these acts, omissions and conduct, these individual Defendants have deprived the Plaintiff of rights secured by the Fourth and Fourteenth Amendments to the United States Constitution, in violation of 42 U.S.C. §1983, for which the individual Defendants are liable.

## **SECOND CLAIM FOR RELIEF**

*(Supervisory Liability Against Defendants Kreppel and Gallichio)*

100. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as if fully set forth herein.

101. Defendants Kreppel and Gallichio, at all relevant times were New York City Police Sergeants who directly and personally participated in acts that were the proximate cause of Plaintiff's injuries.

102. At all times relevant hereto, said Defendants acted in a supervisory capacity to Plaintiff and/or the Individual Defendants.

103. Said Defendants failed to report the abuse to which Plaintiff had been subjected by Reese.

104. Said Defendants prepared a Line of Duty injury form which was false and covered up the OC Spray incident.

105. By failing to report Defendant Reese's conduct to IAB or to their superiors, Defendants Kreppel and Gallichio knowingly, and in derogation of their duties, acquiesced in and condoned the actions of Defendant Reese in injuring Plaintiff and supported Defendant Dadacay's efforts to cover up the incident.

106. As a direct and proximate cause of Defendants Kreppel and Gallichio's failure to supervise their subordinates, Plaintiff's constitutional rights were violated as aforementioned in violation of 42 U.S.C. §1983.

107. As a direct and proximate result of the aforementioned actions and/or inactions of said Defendants, Plaintiff's constitutional rights under the Fourth and Fourteenth Amendments were violated by said Defendants.

### **THIRD CLAIM FOR RELIEF**

*(Violation of 1<sup>st</sup> and 14<sup>th</sup> Amendment to Petition Government for Redress of Grievances)*

108. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as if fully set forth herein.

109. Defendants Kreppel, Gallichio, Dadacay and John Doe, under color of law and with the indicia of authority of New York City Police Officers, violated Plaintiff's constitutional rights to petition the Government for a redress of grievances.

110. Defendants Kreppel, Gallichio, Dadacay and John Doe discouraged Plaintiff from filing a formal complaint or criminal charges regarding the aforementioned incident.

111. Defendants Kreppel, Gallichio, Dadacay and/or John Doe told Plaintiff to lie to the Captain regarding the aforementioned incident.

112. As a direct result of their actions, Plaintiff was intimidated and did not report the incident to IAB.

113. As a direct result of their actions, Plaintiff did not, initially, file criminal charges against Defendant Reese.

114. As a direct and proximate result of the aforementioned actions and/or inactions of said Defendants, Plaintiff's constitutional rights under the First and Fourteenth Amendments were violated by said Defendants.

#### **STATE LAW CLAIMS**

#### **FOURTH CLAIMS OF RELIEF**

*(New York City Human Rights Laws)*

115. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as if fully set forth herein.

116. At all times relevant hereto, the individual Defendants acted within the scope of their employment.

117. At all times relevant hereto, The City of New York was the employer of the Individual Defendants.

118. As alleged above, the actions and/or inactions of the Individual Defendants subjected Plaintiff to a hostile work environment.

119. The hostility to which Plaintiff was subjected to would or could deter others from

reporting violations of the New York City Human Rights Laws.

120. On information and belief, the actions of Defendants Reese and Adeleke were based, in whole or in part, on the perceived race or ethnicity of Plaintiff.

121. The actions aforesaid of Defendant Dadacay were motivated, in whole or in part, on the perceived race or ethnicity of Plaintiff.

122. The supervisory Defendants, despite their knowledge of the hostile work environment to which Plaintiff was subjected, failed to take any steps to prevent their subordinates from abusing Plaintiff.

123. As a result of the foregoing, the Individual Defendants are liable under New York City Administrative Code §8-107 *et seq.*

#### **PUNITIVE DAMAGES**

124. Plaintiff incorporates the allegations contained in the previous paragraphs of this Complaint as if fully set forth herein.

125. The acts of the individual Defendants were willful, wanton, malicious and oppressive. These acts were without any justification and caused Plaintiff severe and ongoing suffering. Such acts therefore warrant an award of punitive damages.

#### **PRAYER FOR RELIEF**

WHEREFORE, Plaintiff demands judgment against Defendants as follow:

- a. Compensatory damages;
- b. Punitive damages in an amount to be determined at trial;
- c. An award of the costs and expenses of this action including, but not limited to, expert and attorneys' fees to the Plaintiff pursuant to 43 U.S.C. §1988; and
- d. Any such other and further relief as this Court may deem appropriate.



**A JURY TRIAL IS DEMANDED**

DATED: New York, New York  
May 23, 2016

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